

# تعهد، تخصص و اخلاق حرفه ای

دکتر مسعود صادقی

دانشیار گروه اخلاق و آداب پزشکی

A dark grey arrow points to the right from the left edge of the slide. Several thin, curved lines in shades of blue and grey originate from the bottom left corner and sweep upwards and to the right across the slide.

تعهد

جزمیت فکری یا حساسیت اخلاقی؟

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تعهد

تعهد در جهان فلینی

(Flynn effect)

A dark blue arrow points to the right from the left edge of the slide. Several thin, curved lines in shades of blue and grey originate from the bottom left and sweep upwards and to the right, creating a sense of movement and flow.

تخصص

شغل  
حرفه  
رسالت

A decorative graphic on the left side of the slide. It features a dark blue vertical bar on the far left. A black arrow points to the right from the top of this bar. Several thin, light blue lines curve upwards and to the right from the bottom of the bar, crossing the arrow's path.

تخصص

خطر نگرش تونلی

خطر بی تفاوتی یا کوررنگی اخلاقی



تخصص

خطر بی توجهی یا مرگ تخصص

(Death of Expertise)

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اخلاق حرفه ای

شغلی یا سازمانی؟

A decorative graphic on the left side of the slide, featuring a dark grey arrow pointing right at the top, and several thin, curved lines in shades of blue and grey extending downwards and to the right.

## اخلاق حرفه ای

تضاد منافع:

عامل هجده درصد از مشکلات رفتاری  
کارکنان



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بایدهای اخلاق حرفه ای

تمرکز بر اصول اخلاقی مشترک

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بایدهای اخلاق حرفه ای

ایجاد گفتمان اخلاقی درون سازمانی

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بایدهای اخلاق حرفه ای

راهبری قوی اخلاقی

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بایدهای اخلاق حرفه ای

تقویت حساسیت اخلاقی

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نبایدهای اخلاق حرفه ای

تمرکز بر ارزش های فردی

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نبایدهای اخلاق حرفه ای

تصمیم گیری اخلاقی ناهماهنگ

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نبایدهای اخلاق حرفه ای

انتظار گسترش رفتار خوب از پایین  
به بالا

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نبايدهای اخلاق حرفه ای

پسگیری بجای پیشگیری